

(2) Classification of Zones shall be as follows:-

- (i) Zone-A - shall include Municipal Corporations and Special Grade Municipalities.
- (ii) Zone-B - shall include all Municipalities other than Special Grade Municipalities.
- (iii) Zone-C - shall include Townships, Town Panchayats and Cantonments.
- (iv) Zone-D - shall include all places other than those mentioned in Zones A, B and C.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Tin Container Manufactory under the Act

[G.O. (D). No. 272, Labour Welfare and Skill Development (J1),

3rd June 2022, வைகாசி 20, சுபகிருது,

திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/516/2022.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information to all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1089/2018, published at pages 1176 - 1177 of Part II Section 2 of the *Tamil Nadu Government Gazette*, dated the 26th December 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees

in the Employment in Tin Container Manufactory in the State of Tamil Nadu for the classes of works and employees specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Tin Container Manufactory.

S. No.	Classes of works / Employees.	Minimum rates of basic wages (per month)		
		Zone - A	Zone - B	Zone - C
		(Rs. P.)	(Rs. P.)	(Rs. P.)
(1)	(2)	(3)		
1	Cutting	7796.00	7637.00	7637.00
2	Flanging/Rolling/Drilling/Revetting	7796.00	7637.00	7637.00
3	Soldering	7796.00	7637.00	7637.00
4	Testing/Inspection	7796.00	7637.00	7637.00
5	Printing	7796.00	7637.00	7637.00
6	Cleaning/Polishing	7796.00	7637.00	7637.00
7	Packing	7796.00	7637.00	7637.00
8	Helper	7469.00	7469.00	7469.00
9	Supervisor	7968.00	7796.00	7796.00
10	Manager	8297.00	8124.00	8124.00

Office Staff				
1.	Manager	8297.00	8124.00	8124.00
2.	Accountant	7637.00	7469.00	7469.00
3.	Clerk	7637.00	7469.00	7469.00
4.	Typist	7637.00	7469.00	7469.00
5.	Store Keeper	7637.00	7469.00	7469.00
6.	Driver	7637.00	7469.00	7469.00
7.	Watchman	7469.00	7469.00	7469.00
	Manufacture of Buckets, Pumpsets, Milk Cans, Boxes, Drums, Kudam, Rice Boiler Bonds etc. by hand	296.50 (Per day)	295.00 (Per day)	290.00 (Per day)

Explanations.- (1) Classification of Zones - Zone A, B and C shall comprise of the following areas, namely:-

Zone - A : Corporations and Special Grade Municipalities.

Zone - B : Other Municipalities.

Zone - C : Areas other than those specified in Zone-A and Zone-B

(2) **Dearness Allowance.**- In addition to the minimum rates of Basic Wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010 (that is) 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.46.39 (Rupees forty six and paise thirty nine only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index of the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (6) Wherever the existing wages, are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Revision of minimum rates of wages for employment in Bakeries and Biscuits Manufactory under the Act

[G.O. (2D). No. 35, Labour Welfare and Skill Development (J1),
3rd June 2022, வைகாசி 20, சுபகிருத்தி,
திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/517/2022.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/140/2018, published at page 162 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 14th February 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Bakeries and Biscuits manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Bakeries and Biscuits manufactory.

S. No. (1)	Classes of Employees. (2)	Minimum rates of basic wages. (Rs.P.) (3)
1. General Categories		
(1)	Manager	8251.00 per month
(2)	Assistant Manager	7836.00 per month
(3)	Cashier/Clerk	7311.00 per month
(4)	Typist	7311.00 per month
(5)	Sales Man	7311.00 per month
(6)	Store Assistant	7176.00 per month
(7)	Driver	7176.00 per month
(8)	Watchman / Peon	6826.00 per month
2. Other Categories:		
Highly Skilled:		
(1)	Bakery Maistry	275.50 per day
(2)	Any other highly skilled Category	
Skilled:		
(1)	Supervisor	259.00 per day
(2)	Head Baker	
(3)	Any other skilled category not covered above	
Semi-skilled:		
(1)	Baker	244.50 per day
(2)	Oven-keeper	
(3)	Table Man	
(4)	Dough Maker	
(5)	Bun-Rounder	
(6)	Bread-Moulder	
(7)	Any other semi-skilled category not covered above	
Un-skilled:		
(1)	Assistant Baker	228.00 per day
(2)	Helper/Assistants	
(3)	Cleaner of all categories	
(4)	Assistant of all categories	
(5)	Any other un-skilled category not covered above	